



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-24

Executive Bureau Minutes of the 24th meeting

Held on 7 January 2026 at 1:30 p.m.
via MS Teams

Adopted on 14 January 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Absent</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Absent</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Absent*

The meeting began at 1.30 p.m.

1. Adoption of the agenda

The agenda was adopted with changes as reflected below.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Next Council meeting

It was agreed to hold the next council meeting on Friday, 23 January.

4. GA results

The EB discussed the outcome of the General Assembly, including the budget adopted mostly accepting the proposed cuts with a few post cuts recommended and some language reflecting Union concerns.

Most of the worst proposals put forward in the common system and budget resolutions, including for instant pay cuts and education grant cuts had not happened although there was a worrying call for consideration of a move to defined contribution pension scheme.

The language service workload increase had also gone through. A broadcast would be sent out to inform staff and a townhall held, in conjunction with the Staff union general assembly.

5. Staff Union General Assembly

It was agreed to hold the Staff Union General Assembly on Thursday 29 January.

6. Bike safety

An ILO staff member had been killed on her bike on Avenue Motta and the ILO Staff Union President had been in touch to ask about UNOG Staff Union action following the death of our ITC colleague. The EB recapped the actions taken. The ES would liaise with ILO.

7. Any other business

The OiC of the Safety and Security Service would be leaving. The EB would report back to the administration on objections to the Appendix B document.

The meeting was adjourned at 1.50 p.m.